

NOTICE OF IAPE DOW JONES CONTRACT RATIFICATION VOTE

Notice is herewith given of the 2019 IAPE Dow Jones Contract Ratification vote.

THE FOLLOWING RULES WILL GOVERN THE VOTE:

1. This NOTICE of IAPE DOW JONES CONTRACT RATIFICATION VOTE will be available to all bargaining unit members via the IAPE website www.iape1096.org as of Wednesday, November 6, 2019.
2. The election will be conducted by online voting. Ballot security credentials and login information will be delivered via Dow Jones email on Monday, November 11, 2019 by TrueBallot Inc., to all eligible members who were in good standing as of Monday, November 4, 2019.
3. Detailed voting instructions will accompany the ballot. If you do not receive a ballot and believe you are eligible to vote, please contact the IAPE Election Committee: IAPE.Election-Committee@iape1096.org.
4. Members will be asked to vote "YES" to accept or "NO" to reject the tentative agreement between IAPE TNG/CWA Local 1096 and Dow Jones & Company. Details of the tentative agreement are posted here: [Full Memorandum of Agreement](#) and [Contract Summary & FAQ](#).
5. Only official ballots will be counted.
6. All ballots must be received by TrueBallot Inc. no later than 11:59 a.m. EST, Sunday, November 17, 2019 to be counted.
7. Ballots will be counted by TrueBallot Inc. commencing at 12:00 p.m. EST, Sunday, November 17, 2019. Results will be emailed to members and posted on the IAPE website, www.iape1096.org, on Monday, November 18, 2019 at 9:00 a.m. EST.