

LAPE STUDY FINDS WOMEN, MINORITIES UNDERPAID

As part of IAPE's grievance over layoffs, it requested information from Dow Jones regarding layoffs, hirings and pay scales broken down by sex and by race or ethnic group. The company produced some surprising figures.

The figures showed that 13 of the 70 laid off employees, or 19%, were members of minority groups. These minority groups make up 23% of Dow Jones employees. A disproportionate number of hispanic writers were laid off.

The statistics also revealed that of the 70 laid off Dow Jones employees, 37, or 53% were women, even though women make up only

46% of the Dow Jones workforce.

Even more surprising were the large disparities in pay. White males led all IAPE members with an average weekly salary of \$827.90. African American women were paid the least, with an average weekly salary of \$538.54. Latino men and women and African American men were all paid less than white women, who earned an average of \$627.72.

However, Asian American men and women both earned more than white women.

Women of all races on average were paid \$607.03, less than the \$799.39 earned by men.

Here's the breakdown of full-time IAPE members, the dollar amount shown is the average weekly salary.

