

From: "Election Committee" <electioncommittee@iape1096.org>
Subject: **Factiva Contract Ratification - Voting Instructions**
Date: November 20, 2008 9:46:45 AM EST
To: <union@iape1096.org>

The following message is intended for members in good standing (as of November 10, 2008) of the IAPE bargaining unit at Factiva, but working in locations outside South Brunswick:

On November 10, 2008, the IAPE Bargaining Committee and representatives of Factiva/Dow Jones reached a MEMORANDUM OF AGREEMENT concerning a new labor contract, a copy of which has been e-mailed to each IAPE-represented employee of Factiva and posted at the Union website, www.iape1096.org.

While voting will be conducted in-person for members working in South Brunswick, NJ, the IAPE Election Committee has delivered a ballot to you by mail (or, for members in Canada, by courier) so that you may choose to accept or reject this agreement. **Ballots must be received by December 1, 2008 at 3:00 PM**, so please take care to cast your vote immediately.

Once you receive your ratification envelope, please mark your vote on the "Factiva Contract Ratification Ballot". **Make no other marks on the ballot.** Place your ballot inside the plain, white envelope provided (again, making no marks on that envelope), and place the sealed white envelope inside the pre-addressed envelope, also provided.

Please sign the pre-addressed envelope where indicated, and return to IAPE by mail.

If you have any questions or concerns about this ratification process, please feel free to reply to this note. If you have questions about the contract and/or this agreement, please contact a member of the Factiva Bargaining Committee.

In Unity,

The Election Committee