

From: "Your Union: IAPE 1096" <union@iape1096.org>
Subject: **Factiva Contract Ratification - Voting Instructions**
Date: November 20, 2008 9:59:48 AM EST
To: <union@iape1096.org>

The following message is intended for members in good standing (as of November 10, 2008) of the IAPE bargaining unit at Factiva, and working at the Company's South Brunswick, NJ location:

On November 10, 2008, the IAPE Bargaining Committee and representatives of Factiva/Dow Jones reached a MEMORANDUM OF AGREEMENT concerning a new labor contract, a copy of which has been e-mailed to each IAPE-represented employee of Factiva and posted at the Union website, www.iape1096.org.

Voting will be conducted **in-person** for members working in South Brunswick, NJ. The IAPE Election Committee has scheduled a contract ratification vote for the following time and location:

Monday, December 1, 2008
9:00 AM until 3:00 PM
Factiva Auditorium (across from Take 5)
Main Floor, SBK Building 5

Please bring your Dow Jones ID badge for voter verification.

If you have any questions or concerns about this ratification process, please feel free to reply to this note. If you have questions about the contract and/or this agreement, please contact a member of the Factiva Bargaining Committee.

If you are a Work At Home employee, you may request a mail-in ballot. Ballots must be returned by December 1st; please contact the Election Committee immediately if you wish to receive a mail-in ballot.

In Unity,

The Election Committee