

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA

FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION

FOR THE YEAR ENDED
SEPTEMBER 30, 2010

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA

TABLE OF CONTENTS

	<u>Page Number</u>
Independent Accountant's Compilation Report	
Balance Sheets	1
Statements of Activities	2
Statements of Cash Flows	3
Notes to Financial Statements	4 - 6
Supplementary Information	
Schedule I - Operating Expenses	7

SHULMAN, KURTZ, TURER & TOPAZ, LLC

CERTIFIED PUBLIC ACCOUNTANTS

MEMBER OF AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

CHARLES KURTZ, C.P.A.
ALAN SMITH, C.P.A.
RICHARD L. BAITZEL, C.P.A.

TELEPHONE: (856) 627-7444
TELECOPIER: (856) 782-0237

SIDNEY S. SHULMAN, C.P.A. 1958-1987
KENNETH TOPAZ, C.P.A. 1965-1994

INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

Officers and Members of
Independent Association of
Publishers' Employees Inc. Local 1096,
Communications Workers of America
Princeton Junction, NJ 08850

We have compiled the accompanying statement of financial position of Independent Association of Publishers' Employees Inc. (a non-profit organization) as of September 30, 2010 and the related statement of activities and cash flows for the year then ended and the accompanying supplementary information contained in Schedule I, which is presented only for supplementary analysis purposes. We have not audited or reviewed the accompanying financial statements and supplementary information, and accordingly do not express an opinion or provide any assurance about whether the financial statements and supplementary information are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Shulman, Kurtz, Turer & Topaz
April 18, 2011

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
BALANCE SHEETS
SEPTEMBER 30, 2010

ASSETS

Current Assets

Cash	667,677
Accrued interest receivable	2,051
Dues receivable	21,772
Investments - at market	356,816
Prepaid expenses	<u>3,144</u>

Total Current Assets 1,051,460

Property and Equipment

Office equipment and furniture	51,950
Accumulated depreciation	<u>51,950</u>

Net Property and Equipment -

Other Assets

Security deposit	<u>4,071</u>
------------------	--------------

Total Other Assets 4,071

TOTAL ASSETS 1,055,531

LIABILITIES

Current Liabilities

Per capita taxes payable	<u>119,272</u>
--------------------------	----------------

Total Current Liabilities 119,272

NET ASSETS 936,259

TOTAL LIABILITIES AND
NET ASSETS 1,055,531

See accountant's compilation report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
STATEMENTS OF ACTIVITIES
FOR THE YEAR ENDED SEPTEMBER 30, 2010

Revenue		
Membership dues	561,332	
Investment income	<u>33,964</u>	
Total Revenue		595,296
Expenses		
Per capita taxes	225,202	
Administrative expenses	208,432	
Organizing and servicing expenses	<u>51,464</u>	
Total Expenses		<u>485,098</u>
Excess of Revenue Over Expenses		110,198
Net Assets - Beginning of Year		<u>826,061</u>
Net Assets - End of Year		<u>936,259</u>

See accountant's compilation report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED SEPTEMBER 30, 2010

Cash Flows from Operating Activities		
Excess of revenue over expenses		110,198
Add (deduct) items not affecting cash		
Unrealized (gain) loss on investments	(19,228)	
Gain on sale of investments	1,197	
(Increase) decrease in:		
Dues receivable	(11,708)	
Accrued interest receivable	(280)	
Prepaid expenses	(3,144)	
Increase (decrease) in:		
Accounts payable	(900)	
Per capita taxes payable	<u>70,049</u>	
		<u>35,986</u>
Net Cash Provided by Operating Activities		146,184
Cash Flows from Investing Activities		
Purchase of investments	(209,426)	
Proceeds from sale of investments	<u>205,648</u>	
Net Cash (Used) by Investing Activities		(3,778)
Net Increase in Cash		142,406
Cash and Cash Equivalents - Beginning of Year		<u>525,271</u>
Cash and Cash Equivalents - End of Year		<u>667,677</u>

See accountant's compilation report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2010

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Organization's Objective

The Independent Association of Publishers' Employees, Inc. is a nonprofit organization located in Princeton Junction, New Jersey. The Union's primary objective is to advance the economic interest and improve the working conditions of its members. The membership of the Independent Association of Publishers' Employees, Inc. are employees of Dow Jones and Company, Inc.

2. Dues Receivable

Accounts are charged to bad debt expense as they are deemed uncollectible based upon a periodic review of the accounts. At September 30, 2010, no allowance for uncollectible accounts was considered necessary.

3. Equipment

Furniture and equipment is carried at cost less accumulated depreciation. The straight-line method of computing depreciation is used over the estimated useful lives of the assets.

4. Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2010

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4. Investments (continued)

Investments, at fair value, consist of the following:

	<u>9/30/10</u>	
	<u>Cost</u>	<u>Fair Value</u>
105 Shares News Corp. Inc. CLB	2,103	1,581
Heritage Money Market Fd	21,919	21,919
US Treasury Note, 3.625% due 2/15/20	209,373	225,957
US Treasury Note, 3.125% due 9/30/13	<u>102,930</u>	<u>107,359</u>
Total	<u>336,325</u>	<u>356,816</u>

Quoted market prices from the Wall Street Journal were used to value investments listed above.

The following schedule summarizes the investment return for the year ended September 30, 2010:

Interest and Dividend Income	15,933
Net appreciation of investments	<u>18,031</u>
Net investment income	<u>33,964</u>

5. Cash Flows

For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2010

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

6. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

B. COMMITMENTS

On December 12, 2006, the Organization entered into a 10 year lease for its office space. The office space was built and occupied as of June 1, 2007. Rent expense for the year ended September 30, 2010 was \$17,437.

Minimum lease payments for the future years at September 30, 2010 are as follows:

	<u>September 30,</u>
2011	17,931
2012	18,424
2013	18,917
2014	19,411
Thereafter	<u>54,121</u>
	<u>128,804</u>

C. FEDERAL INCOME TAXES

The Organization meets the criteria of the U.S. Federal Tax Code for exemption from federal income tax.

D. CONCENTRATION OF CREDIT RISK

The Organization maintains its cash and savings accounts in various financial institutions. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At September 30, 2010, the Organization's uninsured cash balances totaled \$160,126

SHULMAN, KURTZ, TURER & TOPAZ, LLC

CERTIFIED PUBLIC ACCOUNTANTS

CPA

SUPPLEMENTARY INFORMATION

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
SCHEDULE I - OPERATING EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2010

Per Capita Taxes	
Communication Workers of America	<u>225,202</u>
Total Per Capita Taxes	<u>225,202</u>
Administrative Expenses	
Audit	6,800
Benefits	33,169
Office supplies and expenses	15,006
Payroll taxes	9,219
Postage	2,108
Rent and utilities	27,961
Salaries	108,829
Telephone	<u>5,340</u>
Net Administrative Expenses	<u>208,432</u>
Organizing and Servicing Expenses	
Arbitration and bargaining	20,485
Board meetings	3,907
Committees	750
Conventions and conferences	4,145
Legal	21,157
Organizing and training	<u>1,020</u>
Net Organizing and Servicing Expenses	<u>51,464</u>

See independent accountant's compilation report.