

Your IAPE contract recognizes eight U.S. holidays. U.S. members working at Dow Jones get days off on New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas, or the days celebrated by the United States federal government as such.

Canadian Dow Jones employees receive nine holidays — New Year's, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving, Christmas, Boxing Day, and a day recognized by the Federal Government as a civic holiday (St. Jean Baptiste Day, Ontario Day, etc.)

IAPE-represented Dow Jones employees in both Canada and the United States receive an additional six “floaters” or personal days.

As far as Holiday Pay is concerned, if you work on a Holiday you get time-and-a-half for your regular shift (double-time for anything beyond your regular shift) AND another day off or another day's pay.