

INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA

FINANCIAL STATEMENTS  
AND  
SUPPLEMENTARY INFORMATION

FOR THE YEARS ENDED  
SEPTEMBER 30, 2009 AND 2008

INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA

TABLE OF CONTENTS

	<u>Page</u> <u>Number</u>
Independent Auditor's Report	
Balance Sheets	1
Statements of Activities	2
Statements of Cash Flows	3
Notes to Financial Statements	4 - 6
Supplementary Information	
Schedules of Operating Expenses	7

# SHULMAN, KURTZ, TURER & TOPAZ, LLC

CERTIFIED PUBLIC ACCOUNTANTS

MEMBER OF AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

CHARLES KURTZ, C.P.A.  
ALAN SMITH, C.P.A.  
RICHARD L. BAITZEL, C.P.A.

TELEPHONE: (856) 627-7444  
TELECOPIER: (856) 782-0237

## INDEPENDENT AUDITOR'S REPORT

SIDNEY S. SHULMAN, C.P.A. 1958-1987  
KENNETH TOPAZ, C.P.A. 1965-1994

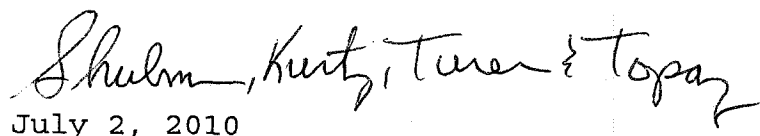
Officers and Members of  
Independent Association of  
Publishers' Employees Local 1096,  
Communications Workers of America  
Princeton Junction, NJ 08850

We have audited the accompanying balance sheets of Independent Association of Publishers' Employees, Inc. as of September 30, 2009 and 2008 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Union's officers. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the officers, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Independent Association of Publishers' Employees, Inc. as of September 30, 2009 and 2008 and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on page 7 is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

  
July 2, 2010



INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
BALANCE SHEETS  
SEPTEMBER 30,

	<u>2009</u>	<u>2008</u>
ASSETS		
Current Assets		
Cash	525,271	404,741
Accrued interest receivable	1,771	2,291
Dues receivable	10,064	11,480
Investments - at market	<u>335,007</u>	<u>336,877</u>
Total Current Assets	872,113	755,389
Property and Equipment		
Office equipment and furniture	51,950	51,950
Accumulated depreciation	<u>51,950</u>	<u>51,035</u>
Net Property and Equipment	-	915
Other Assets		
Security deposit	<u>4,071</u>	<u>4,071</u>
Total Other Assets	<u>4,071</u>	<u>4,071</u>
TOTAL ASSETS	<u>876,184</u>	<u>760,375</u>
LIABILITIES		
Current Liabilities		
Accounts payable	900	958
Per capita taxes payable	<u>49,223</u>	<u>51,926</u>
Total Current Liabilities	50,123	52,884
NET ASSETS	<u>826,061</u>	<u>707,491</u>
TOTAL LIABILITIES AND NET ASSETS	<u>876,184</u>	<u>760,375</u>

The accompanying notes are an integral part of these financial statements.



INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
STATEMENTS OF ACTIVITIES  
FOR THE YEARS ENDED SEPTEMBER 30,

	<u>2009</u>	<u>2008</u>
Revenue		
Membership dues	525,586	649,455
Investment income	<u>23,496</u>	<u>17,134</u>
Total Revenue	549,082	666,589
Expenses		
Per capita taxes	221,688	266,212
Administrative expenses	179,106	201,497
Organizing and servicing expenses	28,803	45,371
Depreciation expense	<u>915</u>	<u>916</u>
Total Expenses	<u>430,512</u>	<u>513,996</u>
Excess of Revenue Over Expenses	118,570	152,593
Net Assets - Beginning of Year	<u>707,491</u>	<u>554,898</u>
Net Assets - End of Year	<u>826,061</u>	<u>707,491</u>

The accompanying notes are an integral part of these financial statements.



INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
STATEMENTS OF CASH FLOWS  
FOR THE YEARS ENDED SEPTEMBER 30,

	<u>2009</u>	<u>2008</u>
Cash Flows from Operating Activities		
Excess of revenue over expenses	118,590	152,593
Add (deduct) items not affecting cash		
Depreciation expense	915	916
Unrealized (gain) loss on investments	1,870	( 1,701)
Gain on sale of investments	-	( 646)
(Increase) decrease in:		
Dues receivable	1,416	12,320
Accrued interest receivable	520	( 2,291)
Increase (decrease) in:		
Accounts payable	( 58)	( 3,101)
Per capita taxes payable	( 2,703)	3,926
	<u>1,960</u>	<u>9,423</u>
Net Cash Provided by Operating Activities	-	162,016
Cash Flows from Investing Activities		
Purchase of investments	-	(106,793)
Proceeds from sale of investments	-	3,900
Net Cash (Used) by Investing Activities	<u>-</u>	<u>(102,893)</u>
Net Increase in Cash	120,530	59,123
Cash and Cash Equivalents - Beginning of Year	<u>404,741</u>	<u>345,618</u>
Cash and Cash Equivalents - End of Year	<u>525,271</u>	<u>404,741</u>

The accompanying notes are an integral part of these financial statements.

INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2009 AND 2008

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Organization's Objective

The Independent Association of Publishers' Employees, Inc. is a nonprofit organization located in Princeton Junction, New Jersey. The Union's primary objective is to advance the economic interest and improve the working conditions of its members. The membership of the Independent Association of Publishers' Employees, Inc. are employees of Dow Jones and Company, Inc.

2. Dues Receivable

Accounts are charged to bad debt expense as they are deemed uncollectible based upon a periodic review of the accounts. At September 30, 2009 and 2008, no allowance for uncollectible accounts was considered necessary.

3. Equipment

Furniture and equipment is carried at cost less accumulated depreciation. The straight-line method of computing depreciation is used over the estimated useful lives of the assets.

4. Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2009 AND 2008

## A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## 4. Investments (continued)

Investments, at fair value, consist of the following:

	<u>9/30/09</u>		<u>9/30/08</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
105 Shares News Corp. Inc. CLB	2,103	1,469	2,103	1,276
Evergreen Money Market	21,865	21,865	21,656	21,656
US Treasury Note, 4.250% due 1/15/10	192,181	206,845	192,181	213,297
US Treasury Note, 3.125% due 9/30/13	<u>102,930</u>	<u>104,828</u>	<u>102,930</u>	<u>100,648</u>
Total	<u>319,079</u>	<u>335,007</u>	<u>318,870</u>	<u>336,877</u>

Quoted market prices from the Wall Street Journal were used to value investments listed above.

The following schedule summarizes the investment return for the years ended September 30, 2009 and 2008, respectively:

	<u>9/30/09</u>	<u>9/30/08</u>
Interest and Dividend Income	23,366	15,433
Net appreciation of investments	( 1,870)	<u>1,701</u>
Net investment income	<u>23,496</u>	<u>17,134</u>

## 5. Cash Flows

For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.





INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2009 AND 2008

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

6. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

B. COMMITMENTS

On December 12, 2006, the Organization entered into a 10 year lease for its office space. The office space was built and occupied as of June 1, 2007. Rent expense for the years ended September 30, 2009 and 2008 were \$21,885 and \$23,193, respectively.

Minimum lease payments for the future years at September 30, 2009 are as follows:

	<u>September 30,</u>
2010	17,437
2011	17,931
2012	18,424
2013	18,917
Thereafter	<u>73,532</u>
	<u>146,241</u>

C. FEDERAL INCOME TAXES

The Organization meets the criteria of the U.S. Federal Tax Code for exemption from federal income tax.

D. CONCENTRATION OF CREDIT RISK

The Organization maintains its cash and savings accounts in various financial institutions. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At September 30, 2009, the Organization's uninsured cash balances totaled \$56,576.

**SHULMAN, KURTZ, TURER & TOPAZ, LLC**

**CERTIFIED PUBLIC ACCOUNTANTS**



SUPPLEMENTARY INFORMATION



INDEPENDENT ASSOCIATION OF  
PUBLISHERS' EMPLOYEES, LOCAL 1096,  
COMMUNICATIONS WORKERS OF AMERICA  
SCHEDULES OF OPERATING EXPENSES  
FOR THE YEARS ENDED SEPTEMBER 30,

	<u>2009</u>	<u>2008</u>
Per Capita Taxes		
Communication Workers of America	221,688	266,212
Total Per Capita Taxes	<u>221,688</u>	<u>266,212</u>
Administrative Expenses		
Audit	5,800	5,650
Benefits	24,314	32,798
Office supplies and expenses	20,055	19,929
Payroll taxes	8,409	9,574
Postage	1,352	2,700
Rent and utilities	23,220	25,473
Salaries	91,649	102,978
Telephone	<u>4,307</u>	<u>2,395</u>
Net Administrative Expenses	<u>179,106</u>	<u>201,497</u>
Organizing and Servicing Expenses		
Arbitration and bargaining	5,374	16,960
Board meetings	1,068	766
Committees	3,749	-
Conventions and conferences	2,977	2,016
Elections	-	4,604
Legal	12,619	12,578
Newsletter	387	2,925
Organizing and training	<u>2,629</u>	<u>5,522</u>
Net Organizing and Servicing Expenses	<u>28,803</u>	<u>45,371</u>

See independent auditor's report.